



Georgia Department of Behavioral Health & Developmental Disabilities

Frank E. Shelp, M.D., M.P.H., Commissioner

Central State Hospital

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I would like to express my appreciation for your hard work toward implementation of our Kronos timekeeping system. As you know we've been running parallel testing throughout DBHDD in anticipation of a March 1, 2012 Go Live, and have made significant strides toward being positioned to do so effectively. That being said we continue to encounter challenges along the way which must be further addressed.

Recently, representatives from the hospitals, IT, finance and HR met to discuss issues/difficulties impacting our ability to accurately record time and leave in Kronos. In doing so we have determined that additional improvements must be made in certain process and procedure designed to reduce the administrative burden on staff as well as improve accuracy of the system. As a result we will delay the Kronos Go Live until May 1, 2012, as we implement and test new process and system enhancements.

In the interim we will continue to utilize Kronos and the current paper system to record time and request leave. It also remains vitally important that we all stay focused on our respective Kronos responsibilities and continue to develop/refine our skill sets and savvy in using the system. Here, accountability and ownership are critical to our ultimate success.

Thank you in advance for your continued support toward a successful Kronos implementation!

Robin

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