

CENTRAL STATE HOSPITAL
POLICY

SUBJECT: **CLIENT EMPLOYMENT**

ANNUAL REVIEW MONTH: July

RESPONSIBLE FOR REVIEW: Chairpersons, Rights, and Ethics
Function Team

LAST REVISION DATE: July 2008 (New Policy)

STATEMENT OF POLICY:

Through the use of purposeful activity, client employment for those individuals served by Central State Hospital serves as a catalyst to encourage clients to move from a dependent to a productive state in accordance with the demands of society.

GENERAL PROVISIONS:

Client employment is designed to meet the needs of individuals by assessing the client's strengths, skills and needs leading to appropriate job placement. Client service areas at Central State Hospital shall develop internal procedures for implementation of client employment programs in accordance with program objectives.

PROGRAM OBJECTIVES:

The program objectives are to:

- a. Assess the client's needs leading to appropriate job placement.
- b. Increase the client's independence and productivity.
- c. Develop socially acceptable behavioral patterns.
- d. Increase attention span and work tolerance.
- e. Increase social awareness and group interaction.
- f. Increase self-confidence and self-esteem.
- g. Encourage good work habits, which will aid the client in meeting the physical and psychosocial demands in society, emphasizing:
 - i. Reliability.
 - ii. Punctuality.
 - iii. Productivity.
 - iv. Personal responsibilities.
 - v. Acceptance of supervision.

COMPENSATED CLIENT EMPLOYMENT PROGRAM:

A compensated client employment program is a "Work-for-Pay" program for individuals served by Central State Hospital. Every effort is to be made to create a realistic work environment. It is essential that earnings be commensurate with paid in the community for essentially the same quality and quantity of work and that payments to the client be prompt and at regular intervals.

Approved:

This policy has been approved by the CEO and CMO on 8/08.